



Smart Group are committed to protecting the environment and reducing the environmental impacts arising from our catering, hospitality, and event management activities.

As a responsible business, we recognise our duty to operate sustainably while delivering exceptional services to our clients. Smart Group is committed to:

Protection of the Environment

We will protect the environment by preventing pollution and minimising the environmental impacts associated with our activities, products, and services, including but not limited to:

- Food preparation and service operations
- Event logistics, transport, and temporary installations
- Energy, water, and resource consumption
- Waste generation, food waste, and packaging use

We will give due consideration to climate change impacts, biodiversity where relevant, and the efficient use of natural resources.

Compliance with Legal and Other Requirements

We will comply with all applicable environmental legislation, regulations, and codes of practice relevant to our catering and event management activities and meet other applicable environmental requirements to which Smart Group subscribes, including client, venue, and contract-specific environmental expectations. Regular reviews of compliance obligations will be undertaken to ensure continued conformity.

Continual Improvement in Environmental Performance

We are committed to continually improving the effectiveness of our Environmental Management System (EMS) by setting, monitoring, and reviewing measurable environmental objectives and targets, improving resource efficiency, including energy, water, and materials.

We will reduce waste, increase reuse and recycling rates and responsibly manage food waste and encourage the use of sustainable and ethically sourced products where practicable through working with our suppliers and partners to improve environmental performance across our supply chain.

Awareness and Engagement

We will ensure this policy is communicated, understood, and applied at all levels of the company, provide appropriate environmental training and awareness for employees and temporary workers and encourage environmentally responsible behaviour when working at client sites and event venues.

This Environmental Policy will be made available to the public and interested parties, is communicated to staff, suppliers, contractors, and other relevant stakeholders and reviewed periodically to ensure its continued relevance to Smart Group's purpose, impact and environmental commitments.

Signed:

Greg Lawson, CEO